MOTIVATED ABILITIES PATTERN (MAP®) SUMMARY PATRICK PACE

A. <u>What is the Primary Result you want to achieve?</u> REALIZE THE CONCEPT, BRING THE CREATIVE VISION TO LIFE, DEVELOP NEW WORLDS, CRAFT THE THING INTO WHATEVER YOU WANT IT TO BE / MEET THE CHALLENGE, PREVAIL, BEAT THE BEST

You love to turn an idea into a unique finished creation and then revel in what you have accomplished.

| B. | What are your Motivated Abilities? | | |
|----|---|-------|--|
| | LEARNING | by | doing (often with a guide), practicing, mastering / by participating in a |
| | INVESTIGATING | by | process experimenting, trying it and seeing what happens, "playing" with it |
| | EVALUATING | by | |
| | | J | others are doing) / by appraising potential, usefulness / by deciphering, |
| | | | figuring out, solving the creative challenge |
| | CONCEPTUALIZING | | exploring with your imagination, fantasizing, asking <i>what if</i> scenarios |
| | PLANNING | by | setting a "goal," aspiring, settling on a vision, desire, want / by laying out, drawing |
| | DOING | bv | doing physically, manually, using dexterity, coordination |
| | CREATING | by | |
| | | 5 | creative writing |
| | DEVELOPING | by | adapting, modifying, taking things in a new direction / by blending elements |
| | | | together, building upon, creating synergies / by innovating, improvising (in the moment), doing things differently, recapitulating |
| | PRODUCING | bv | |
| | INFLUENCING | | initiating, suggesting the idea |
| | | 5 | 0 00 0 |
| C. | What Subject Matter recur | | |
| | VALUES, STANDARDS, CODES IDEAS, THEORIES | | WORDS GROUPS |
| | CONCEPTS | | INDIVIDUALS |
| | KNOWLEDGE, UNDERST. | AND | |
| | POLICIES, RULES, GOVER | | |
| | THOUGHTS, EXPRESSION | IS | EMOTIONS, FEELINGS |
| | STORIES (esp. imagined) | | TECHNIQUES, SKILLS |
| | CONSTRUCTIONS TOOLS, DEVICES, INSTRU | INTEN | GAMES ITS ROLES, CHARACTERS |
| | 100LS, DEVICES, INSIRC | IVIEI | ROLES, CHARACIERS |
| D. | What Circumstances do you find to be satisfying? | | |
| | What triggers your motivat | tion? | INSPIRING AND CHALLENGING NEW CONCEPT |
| | What factors keep you motivated? COMPETITION, CONTEST, SENSE OF FIGHT TO THE FINISH | | |
| | what factors keep you mot | ivate | ERFEDOM TO CREATE DEVELOP EXPLORE "PLAY" |

FREEDOM TO CREATE, DEVELOP, EXPLORE, "PLAY" MODELING INDIVIDUAL

CHALLENGE MET, FOE VANQUISHED, SENSE OF VICTORY FINISHED PRODUCT QUALITY, EXCELLENCE, AUTHENTICITY

How do you prefer to be recognized? RESPONSE OF AN AUDIENCE, PEOPLE IMPRESSED, IMPACTED SENSE OF UNIQUENESS, STANDING APART (AND IDEALLY ABOVE)

What degree of structure/definition do you need?

What results do you seek?

CREATIVE PROJECT, VISION PREPARATION TIME AVAILABLE

What other environmental factors motivate you? SUPPORTIVE, ENCOURAGING, CARING FOCUS, CONCENTRATION, INTENSITY, FRENZY OF CREATIVE SYNERGY GRADES, RATINGS, RANKINGS HANDICAPS, DISADVANTAGES (WHETHER REAL OR PERCEIVED) GROUP, TEAM, PARTNER(S), CREATIVE COLLABORATOR(S) WHO ARE COMMITTED
E. How do you work best with people? INDIVIDUALIST (SOMETIMES STARRING) COLLABORATOR (with the right people)

How do you prefer to be managed? VARIES BETWEEN COLLABORATIVE AND HANDS-OFF